Sport Club Coach Volunteer Agreement

Please print the following information:

Sport Club: ______________________ Coach Name: ____________________________

Address: ______________________  City: ______________ State: ___ Zip Code: ______

Email Address: _____________________  Telephone Number: ___________________

I represent that I have the necessary qualifications, skills, licenses, and ability to perform the services hereunder in a competent, professional manner without the advice or direction of College of Charleston.

As a Sports Club Coach, I understand that I am a volunteer. Nothing in this Agreement shall be understood or construed to create or imply any relationship between the parties in the nature of a joint venture, employer/employee, principal/agent, or partnership.

I understand that I do not represent the College of Charleston and I agree not to represent or hold myself out as a representative or employee of the College of Charleston.

I agree and acknowledge that I am solely responsible for determining the method and means by which I will perform the services and fulfill my obligations in accordance with this Agreement.

I further understand that I am not authorized to initiate or make any purchases or to enter into any contracts on behalf of the College of Charleston.

I further understand that I am responsible for all other medical or other costs arising out of any bodily injury or property damage sustained by me in the performance of my duties.

I agree to indemnify and hold harmless the College of Charleston and its officials, officers, and employees from and against all damages, claims, liabilities, causes of action, judgments, settlements, costs and expenses (including, but not limited to, reasonable attorney fees) that may at any time arise or be claimed by any person as a result of bodily injury, death or property damage, or as a result of any other claim or cause of action of any nature whatsoever, arising from or in any manner connected with, directly or indirectly, my reckless or intentional acts or omissions in performing my work as Sports Club Coach.

I will not, either directly or indirectly, disclose any confidential information, including information about students to any third party or for any purpose other than performance of my role as Sports Club Coach.

In accepting this position, I understand that I am required to:
• Follow the guidelines specified in the Sport Clubs Handbook which can be found online at http://campusrec.cofc.edu.
• Provide a program open to all levels of competition or interest in the particular sport club.
• Provide skills instruction and safety training for the club members that meet the goals and objectives determined by the club.
• Provide the safest possible program for all participants.
• Inspect facilities and equipment to meet safety standards prior to club activities. Club activities include practices, games, and performances.
• Educate the club members on safety procedures and potential injury in the particular activity as established by the sport’s governing body or association.
• Ensure that a standard first aid kit is available at all club activities.
• Provide supervision when in attendance at practices and/or games.
• Coordinate beforehand with the Sport Clubs Director concerning any promotion, sponsorship, or advertising initiatives.
• Expressly forbid any form of hazing.
• Abide by College of Charleston policies and procedures, including the Prohibition of Discrimination and Harassment, including Sexual Harassment and Abuse which can be found online at http://policy.cofc.edu/documents/9.1.10.pdf.
• Immediately report any sexual or gender-based misconduct involving any athletes to the Sport Clubs Director within 24 hours of occurrence.
• Refrain from engaging in or sanctioning any form of physical, mental, or emotional hazing.
• Adhere to all local, state, and federal laws and regulations.
• Refrain from having a romantic or sexual relationship of any kind with a student participating in the Sport Club and refrain from intimate or dating relationships with club members.
• Refrain from having students in my home or in my hotel room at any time.
• Present a professional manner and attitude at club activities.
• Ensure that alcoholic beverages and illegal drugs are not present nor consumed at any club activity. These items are not permissible at any time at any club activity whether on campus or away from campus.
• In case of an accident involving injury to a sport club member, I will ensure that an accident report is completed and turned into the Sport Clubs Director within 24 hours of the event.
• Be responsible for the actions of team members at practice, while competing, and during travel.
• Submit to a background check.

This agreement may be terminated at any time, and the coach removed, by decision of the Campus Recreation Services Director. No cause is required. The language used in this document is not intended to create an employment contract.

__________________________________________
Coach ___________________________ Date ____________

__________________________________________
Campus Recreation Services ____________________________ Date ____________